

Volunteer/Employee Statements and Agreed Code of Conduct

Please initial each of the following statements:

- _____ I declare that all statements contained in my Safety Application Form are true. I understand that any misrepresentation or omission is cause for dismissal from any ministry involvement.
- _____ I understand that **my references and contacts** from prior church or non-church work with children, student, or disabled adults will be contacted and that an appropriate **criminal background check** will be conducted. I authorize investigations of all statements contained in this application. I specifically authorize the church to undertake a criminal background check of my past.
- _____ I understand that I must be interviewed and recommended by a member of the Emmanuel Baptist Church Screening and Selection Committee before I begin service as a volunteer/employee in Emmanuel Baptist Church ministries.
- _____ I understand that I can withdraw from the application process at any time.
- _____ I understand that Emmanuel Baptist Church has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that Emmanuel Baptist Church cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my volunteer/employee position and possible criminal charges.
- _____ I declare that I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse or neglect against a child, student or disabled adult, and I have never been accused of these acts.
- _____ I understand and agree that false statements regarding past conduct and/or present situations may be grounds for denial of this application to provide volunteer/employee services, and that refusal to inform Emmanuel Baptist Church of the contents of a sealed criminal record will result in the automatic denial of the application.
- _____ If accepted as a volunteer/employee, I agree to read and abide by all Policies and Procedures provided to me by Emmanuel Baptist Church.

Signature: _____ Date: _____

For Office Use Only

I have reviewed this application and have noted any missing information.

Screening Committee Member Signature: _____ Date: _____