

# Spiritual Gifts

## **Leadership**

The gift of leadership aids the body of Christ by leading and directing members to accomplish the goals and purposes of the church. Gifted leaders communicate these goals and motivate people to work together in unity toward achieving the purposes of God. (Rom. 12:8)

## **Administration**

Persons with the gift of administration are a specific part of leadership who lead the body by steering others to remain on task. Administrators often recognize and mobilize the gifts of others in the body by devising and executing effective plans for the accomplishment of these goals. (1 Cor.)

## **Teaching**

The gift of teaching is the special ability that God gives to certain members of the body of Christ to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn. Teaching is instructing members in the truths and doctrines of God's Word for the purpose of building up, unifying, and maturing the body. (1 Cor. 12:28, Rom. 12:7, Eph. 4:11)

## **Knowledge**

The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to discover, learn, analyze, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth that is pertinent to the growth and well-being of the body. (1 Cor.)

## **Wisdom**

Wisdom is the gift that knows the mind of the Holy Spirit and discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of both the lost and the body of Christ. (1 Cor.)

## **Discernment**

The gift of discernment aids the body by recognizing the true intentions of those within or related to the body. Spiritual discernment recognizes the thoughts, attitudes, and motivations that underlie the actions of others. (1 Cor.)

**Prophecy**

The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching. Prophets can use the past tense (history), the present tense (circumstances), and also the future tense (prediction) to communicate a message from God. (1 Cor.; Rom. 12:6)

**Exhortation**

The gift of exhortation is used to minister words of comfort, consolation, encouragement, counsel, and sometimes rebuke to other members of the body in such a way that they feel helped. Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation often exhibits itself in preaching, teaching, and personal ministry. (Rom. 12:8)

**Shepherding**

The gift of shepherding is manifested in persons who are compelled to look out for the spiritual welfare of others. It always includes nurture and care. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member. (Eph. 4)

**Faith**

Those with the gift of faith have extraordinary confidence in the will and purposes of God. Faith trusts God to work beyond the human capabilities of the people. Remember that the gift is for the church, so believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9)

**Evangelism**

The gift of the evangelist is to share the gospel with unbelievers in such a way that men and women become disciples of Jesus. God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship. (Eph.)

**Apostleship**

The gift of apostleship is different than the position of Apostleship. The church sends apostles from the body to plant churches or be missionaries. Modern day apostles motivate the body to look beyond its walls in order to carry out the Great Commission. (1 Cor., Eph.)

### **Service/Helps**

Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. They often gather and allocate available resources to meet those needs and help accomplish the desires goals. Christians with this gift do not mind, and often prefer, working behind the scenes. (1 Cor., Rom. 12:7)

### **Mercy**

Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the church by empathizing with both the hurting members of the body and the lost. They keep the church body healthy and unified by keeping others aware of and meeting the needs around them.

### **Giving**

Members with the gift of giving give freely, sacrificially, frequently, and joyfully to the work and mission of the body. They are sensitive to the needs of others. Cheerfulness and liberality are characteristics of individuals with this gift. (Romans 12:8)

### **Hospitality**

Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body. (1 Pet. 4:9)

#### **Romans 12**

exhortation  
giving  
leadership  
mercy  
prophecy  
service  
teaching

#### **1 Corinthians 12**

administration  
apostle  
discernment  
faith  
healing  
helps  
knowledge  
miracles  
prophecy  
teaching  
tongues  
tongues interpretation  
wisdom

#### **Ephesians 4**

apostle  
evangelism  
pastor  
prophecy  
teaching